

**SALINA HUMAN RELATIONS COMMISSION**  
**--MEETING MINUTES--**  
**Meeting Room 105**  
**May 11, 2006**

**Commissioners Present:**

Richard Frye            Sid Gray  
Gina McDonald        Jan Mendell  
Maribel Panuco

**Commissioners Absent**

Brenda Faram        Arthur Jordan  
Sharon Kibbe        Allen Smith

**Staff Present**

Kaye Crawford, Director  
Dina Giron, Human Relations Specialist  
Kat Livingood, Office Manager

**Guest**

Jason Gage, City Manager  
Jim Hill, Chief of Police  
Nichole Roths, Attorney

**CALL TO ORDER & ROLL CALL**

Chairwoman Gina McDonald called the meeting to order at 5:45 pm, and requested Director Crawford take roll call.

**APPROVAL OF AGENDA**

Chairwoman Gina McDonald immediately requested amendment of the agenda to include a report by Jim Hill, Chief of the Salina Police Department, on the formation of a Police Advisory Board, and update on the Lingo administrative hearing by Nichole Roths. The Chair then called for approval of the agenda as amended. Commissioner Sid Gray called for approval of the agenda as amended and motion was seconded by Commissioner Jan Mendell. The motion carried by vote of the full commission.

**APPROVAL OF MEETING MINUTES**

Chairman McDonald called for approval of the minutes for the April 2006 meeting. Commissioner Jan Mendell made motion to approve the minutes as written, and Commissioner Maribel Panuco seconded the motion. The motion was carried by the full commission.

**DIRECTOR'S REPORT**

**HUD Policy Conference – Anaheim, California**

Director Crawford gave a briefing on the HUD Conference that is to be held in Anaheim in June. She reminded the commission that one commissioner was needed to attend if possible, and that she and Nichole Roths were scheduled to attend. HUD has limited the number of attendees to this conference per agency to four. Maribel Panuco indicated that she would like to go and would see if this would fit in her work/personal schedule.

**HUD Training in Kansas City**

The Director also reported that there will be training offered August 9 through 11, 2006, that would be more accessible for the majority of the commissioners. The conference will be held at the Marriott on the Plaza, in KCMO.

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**City of Salina Internal Affirmative Action Program**

The City Manager has requested the commissioners on the Human Relations Commission give some thought to the recruitment of qualified minority candidates for upper management positions with the City of Salina, and give ideas to city management. She reported on the new policy of sending via email all job notices for City of Salina job openings to colleges and universities throughout Kansas and in nearby states.

**Salina Housing Authority No-Pet Policy**

Director Crawford reported that she received a call from Ann Rollins, Director of the Housing Authority, who expressed annoyance that the Commission had chosen to air doubts concerning the no-pets policy in their housing on the editorial page of the Salina Journal instead of speaking directly to her. The Director explained to Ms Rollins that the Salina Human Relations Commission initiated the letter, not the Department. Kaye added as an update that the Housing Authority has since decided to table the issue until next year.

**OLD BUSINESS**

**Police Advisory Board**

James Hill, Chief of Police for Salina, accompanied by Jason Gage, City Manager, updated the Commission on the formation of the advisory board for the police department. After reminding the Commission that the advisory board would have no investigatory duties, he requested that the Commission consider assuming the duties of the police advisory board, as he feels the commission best represents the community, as a whole, and has the training and experience to best understand what the advisory board is to accomplish. He feels the Commission has a balanced understanding and awareness of community issues, and already serves as a community sounding board for those issues. An alternate possibility was the formation of a board with both Human Relations commissioners and members of the community. Chairwoman McDonald expressed the need for more study on the issue, and requested that the item be added to next month's meeting agenda.

**Administrative Hearing**

Nichole Roths gave an update on progress and preparation for the May 12<sup>th</sup> administrative hearing for Lingo versus Millard and Dortha Pace. She reported that the Respondent's lawyer is alleging that the complaint was taken in 'bad faith', that the Department's investigation of the allegations of the complaint was deficient, and that the Complainant was solely responsible for the trouble the Respondent had with the

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code enforcement arm of the City of Salina. Ms Roths reminded the commissioners that the hearing would start at 9 a.m. in the Municipal Courtroom, and invited any who had the time to come watch the case in progress.

Gina McDonald had questions concerning Mr. Lingo's disabled status. Ms Roths clarified this for the commission.

**NEW BUSINESS**

The video "Dying to Live" was not viewed as scheduled due to a lack of adequate audio speakers. This will be put on the June agenda.

**EXECUTIVE SESSION**

No Executive Session was held.

**MEETING ADJOURNMENT**

As there was no further business to discuss, motion was made by Commissioner Jan Mendell for adjournment, and seconded by Commissioner Sid Gray. Motion carried and the meeting was adjourned at 6:55 p.m.

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Gina McDonald, Charwoman

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Kaye J. Crawford, Secretary